

BOARD MEETING MINUTES

Lamoni Community School District

Lamoni High School Room 411

December 14, 2022; 6:00 p.m.

SCHOOL BOARD OF DIRECTORS

Nate Pierschbacher, President

Michele Dickey-Kotz, Vice-President

Lisa Jones, Board Secretary/Treasurer

Kris Stevenson

Zack Mullins

Kathy Lerma-DeNuccio

Call to Order

School Board Vice-President Dickey-Kotz called the regular board meeting to order at 6:02 p.m.

Roll Call

Present: Kathy Lerma-DeNuccio, Kris Stevenson and Michele Dickey-Kotz

Absent: Nate Pierschbacher , Zack Mullins

Other: Superintendent Coffelt, Board Secretary Jones, PK-12 Principal Radloff, Counselor Sellar, Athletic Director Hampton joined via phone and two guests.

Agenda

The Board moved to approve the December 14 meeting agenda, list of monthly bills, two open enrollment requests, a FFA fundraising request and monthly financials as presented. **Motion** by Director Lerma-DeNuccio, second by Director Stevenson Motion carried unanimously.

Discussion

School Counselor Amy Sellars shared information regarding **Rachel's Challenge**, a school-based program focused on preventing bullying, violence and suicide. Elementary and Secondary assemblies were held November 15, as well as a parent information evening to highlight the goals of this program. A Friends of Rachel school-based club has been established to engage students in advocacy efforts and focus on activities and projects that align with program goals..

Heiatua Paredes has been selected as a member of the Iowa Youth Congress (IYC), a youth program at the Iowa Department of Human Rights. It allows youth to have hands-on experience in state government, democracy, advocacy and civic engagement. The year-long program provides students with the knowledge, ability and direction to advocate for and enact change in their communities and at the state level.

Directors watched a Discover Lamoni Community School District video created by the Donovan Group to help the District develop an enhanced digital image for prospective employees and families. The video will be posted to the District website and promoted through other social media outlets.

The Iowa High School Athletic Association (IHSAA) sent a vote to all member Districts to consider a change to the by-laws for football classification. The vote is to determine whether classifications in the sport of football will be determined by applying a socio-economic adjustment to each school's BEDS enrollment. In order to pass, a majority of member schools or 60% of schools voting must vote in favor of the measure. If the measure passes, the amendment will be submitted to the Iowa State Board of Education for consideration. Should the State Board of Education approve the amendment, it will be implemented in the fall of 2023. Directors discussed the potential impact of this calculation on Lamoni, as well as districts throughout the state.

An Early Notice Incentive Plan was reviewed by the board that would authorize an early resignation notification incentive for the 2022-2023 school year. This incentive is meant to provide any full-time Certified or Classified Employee the opportunity to notify the District early of their intent to resign their position at the end of their 2022-2023 contract. This incentive would not apply to supplemental or non-renewable contracts. The intent of the early

notification is to allow the District to more successfully find a highly qualified candidate to fill the position vacated by the employee.

Athletic Director Hampton phoned in to review with Directors the use of a fully automated timing (FAT) system when hosting track meets. Hampton reviewed both potential costs and reasons for purchase, including continued hosting of home and Bluegrass Conference HS and JH meets and potential partnerships with Graceland University and area schools. Directors will formally consider the purchase of the system at the January school board agenda.

Estes Construction and contractors will begin HVAC and fire suppression projects over Christmas break, including initial investigative work, field measurements and middle school hallway ceiling demolition. Continued middle school ceiling demolition will continue over spring break, with the bulk of the work to begin after the last day of school and throughout the summer. Work is projected to be complete by August 17, 2023

Schemmer Architects and Design will host two more master facilities planning sessions with staff on December 22, 2022 and February 3, 2023.

The District completed a School Vulnerability Assessment with Tetra Tech on December 2, 2022. Results will be published in the final report that will be available in 2-3 months. Completion of the School Vulnerability Assessment will allow the District to access Federal funds designated for school safety and security improvements.

Action

The Board moved to approve Travis Tull to provide bus and vehicle maintenance on the fleet of vehicles for Lamoni School District. **Motion** by Director Lerma-DeNuccio second by Director Stevenson. Motion carried unanimously.

The Board moved to approve the Early Notice Incentive plan for Certified and Classified Staff, with the revision to include "non-renewable contracts as ineligible". **Motion** by Director Lerma-DeNuccio second by Director Stevenson. Motion carried unanimously.

The Board moved to approve the second reading of the following updated board policies: 401.14, 402.02, 408.01, 601.02, 602.01, 602.03, 605.01, 605.01R1, 605.02, 605.03R1, 605.03E1, 605.03E2, 605.03E3, 605.03E4, 605.04, 605.05 and 802.04. **Motion** by Director Lerma-DeNuccio second by Director Stevenson. Motion carried unanimously.

The Board moved to approve the 2023-2024 Dropout Prevention MSA, including required match (and the associated spending authority), solely for the purpose of implementing the district's board-adopted At-Risk/Dropout program in the amount of \$79,894.00, and the \$26,631 local required match. **Motion** by Director Lerma-DeNuccio second by Director Stevenson. Motion carried unanimously.

Adjournment

The Board moved to adjourn the meeting at 7:37 p.m. **Motion** made by Director Stevenson; second by Director Lerma-DeNuccio. Motion carried unanimously.